

MINUTES OF THE REGULAR MEETING, WEDNESDAY, SEPTEMBER 23, 2015

The Board of Trustees of the Sanitary District of Decatur, Illinois met in regular session September 23, 2015 at 5:30 pm at the District's office, 501 Dipper Lane. Present for the meeting were board members Dan Smallwood, Rob Jacobsen, Lee Slider, Dana Miller, and Jim Gresham. Also present were Kent Newton, Interim Executive Director and Director of Administration; Don Miller, Project Manager, J.D. Malone, Director of Maintenance, Christy Luka, Administrative Coordinator, and Ed Flynn, General Counsel for the District. The audience included Katie Bermingham and Hope Wheeler from CliftonLarsonAllen, Charles Craddock from Clark Dietz; and staff members Vincent McCauley, Mike Irons, Roger Dudley, Marla Durst, and Tim Gorden.

Mr. Smallwood called the meeting to order and led the Pledge of Allegiance.

There were no public comments.

Hope Wheeler and Katie Bermingham reviewed the 2014-2015 Audit Report.

Mr. Newton and Mr. Flynn explained and reviewed an access easement for 1269 Koshinski Road in Decatur.

12743 Mr. Gresham moved that the items on the Consent Agenda including minutes from the Regular Meeting of August 19, 2015, and Closed Session of August 19, 2015 and payroll and checks as submitted; and an easement for 1269 Koshinski Road be accepted, approved, set, and issued; that the President, Clerk, Executive Director and Director of Administration be authorized and directed to take all actions required to execute the items on the consent agenda and that the closed session minutes from August 19, 2015 not be made public without additional board approval. Motion seconded by Ms. Miller. Motion carried unanimously.

Mr. Newton reviewed the Executive Director's report that was included in the packet.

Mr. Miller presented the Engineering Director's Report included in the packet.

Mr. Malone presented the Maintenance Report included in the packet.

Mr. Newton presented the Technical Director's Report by reviewing the Operations and Pretreatment Report included in the packet.

Mr. Newton reviewed the Director of Administration Report included in the packet.

Mr. Flynn had no new reports for this month.

12744 Mr. Jacobsen moved that the Board accept the 2015-2016 Performance Benchmarks as presented. Motion seconded by Mr. Slider. Motion carried unanimously.

Mr. Newton discussed IMRF Early Retirement Incentive. He stated that 19 employees could potentially retire at the next available offering. Based on the last large retirement, this many employees leaving the District at the same time is not a situation that should be encouraged. In addition the District's IMRF account would need to be increased by \$4 million by 2017 in order to cover the cost of a group this size. Mr. Newton summarized his report by stating that offering an early retirement incentive in 2017 is not a viable option based on current conditions. The Board was all in agreement that the numbers speak for themselves and the IMRF Early Retirement Incentive will be put on hold for now.

12745 Mr. Jacobsen moved that the Board approve an increase in compensation for the interim executive director in the amount of \$192.31 per week retroactive to September 1, 2015. Motion seconded by Mr. Gresham. Motion carried unanimously.

12746 Mr. Slider moved that the Board approve the first Addendum to the Intergovernmental Agreement with the Argenta Sanitary District and the Village of Argenta and instruct the president and clerk to sign agreement pending final review by attorneys from the agencies involved. Motion seconded by Ms. Miller. Motion carried unanimously.

There were no comments from the public.

12747 Mr. Jacobsen moved that the board go into closed session for the purpose of discussing matters that are statutory exceptions to the requirements of the Open Meetings Act as outlined in: Sec 2c - 1, appointment of a specific employee. Motion seconded by Ms. Miller. Motion carried unanimously.

The Board Returned to Open Session at 7:22 pm.

Mr. Gresham inquired about the recent accident and injury to an employee. Mr. Newton provided the details as he knew them.

12748 Mr. Gresham moved that the board adjourn. Motion seconded by Ms. Miller. Motion carried unanimously.

The board adjourned at 7:27 pm.

Clerk